Recruitment
Employment on compassionate grounds of near relative of Government servants who die while in service or who retire prematurely due to serious illness like T.B., Cancer, etc.

GOVERNMENT OF MAHARASHTRA

General Administration Department,
Resolution No. SRV-1076/XII,
Sachivalaya, Bombay-400 032.
Dated the 23rd April 1976.

R E S O L U T I O N

Government had under consideration the question of providing employment on compassionate grounds to a near relative of a Government servant who dies while in service or who retires prematurely due to serious illness like T.B., Cancer, etc. Government is now pleased to direct that requests of such persons for employment on compassionate grounds may be regulated according to the principles mentioned in the Annexure to this Resolution.

2. Appointments already made on compassionate grounds to ministerial posts in Government offices in Greater Bombay within the purview of the Maharashtra Public Service Commission will have to be regulated in accordance with the provisions of principles No.7. The departments of the Secretariat, should, therefore take steps to refer such cases to the Commission in consultation with the General Administration Department as early as possible.

By order and in the name of the Governor of Maharashtra,

Sd/-

M.S. Mokashi,
Under Secretary to Government.

To

The Secretary to the Governor, Raj Bhavan, Bombay,
The Secretary to the Chief Minister,
The Personal Assistants to all Ministers, Ministers of State and Deputy Ministers,
All Commissioners of the Divisions,
All other Heads of Departments and Heads of Offices under the several Departments of Secretariat,
The Registrar, Appellate Side, High Court, Bombay (By letter)
The Prothonotary and Senior Master, High Court, Bombay (By letter),
The Secretary, Maharashtra Public Service Commission, Bombay (By letter),

..2/-

The Secretary, Maharashtra Legislature Secretariat,
Council Hall, Bombay,
All Departments of the Secretariat,
The Pay and Accounts Officer, Bombay,
The Accountant General, Maharashtra I, Bombay,
The Resident Audit Officer, Bombay.

No. of 1976.

Copy forwarded for information and guidance to -

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ACCOMPANIMENT TO GOVERNMENT RESOLUTION, GENERAL ADMINISTRATION DEPARTMENT NO. SRV-1076-XII, DATED 23RD APRIL 1976.

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ANNEXURE

Principles to regulate employment on compassionate grounds of near relatives of Government servants who die while in service or who retire prematurely due to serious illness.

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1. These principles shall apply to all offices of the State Government.

2. (a) Only the wife/widow/son/unmarried daughter of the Government servant(hereafter called relative will be be eligible to be considered for employment. If none of these relatives is in a position to serve, a brother of the Government servant entirely dependent upon him may be considered for employment.

   (b) The benefit of employment will be available only to one relative.

3. The employment will be in Class III or Class IV post according to the qualifications and age of the relative. The qualifications and the age limit prescribed for the post of employment will be strictly adhered to except that, in the case of a wife/widow the age limit may be relaxed upto 45 years.

4. If none of the relatives in educationally qualified on the date of the death of the Government servant or his retirement, a relative who acquires the qualifications within 3 years from the date may be given employment, provided he/she is within the age limit prescribed for the post subject to relaxation mentioned in para-graph 3 above.

5. Applications for employment must be made to the Chief Secretary to Government, General Administration Department, through the Head of the Department/office in which the Government servant was last employed. The Head of Department/Office should send the application with his remarks to the Administrative Department concerned, which will refer it to the Department. The applications must be submitted within one year from the date of death or retirement of the Government servant or the date of acquiring the necessary educational qualification if none of the relatives is educationally qualified at the time of his death/retirement. Applications made thereafter will not be entertained.

6. A relative of the deceased Government servant will not be eligible for the benefit of employment if the family has:-

   (i) received a net amount of more than Rs.30,000/- by way of Provident Fund, Insurance, Death-cum-retirement Gratuity etc, after deducting his parsonal outstanding due such as Government loans, Loans of Co-operative Societies, Banks, etc.;

or

..2/-

(ii) an income from all sources including immovable property, family pension, etc. of more than Rs.300/- per monsom;

or

(iii) at least one member whose income is over Rs.300/- per mensem.

NOTE: "Family" includes the wife or widow of the deceased Government servant, his sons and unmarried daughters and brothers who are/were entirely dependent on him.

7. Appointments under the scheme to the posts of Assistants in the Departments of Secretariat shall be made in consulation with the Maharashtra Public Service Commission without the relatives being required to appear for the competitive examination held for recruitment to such posts. Appointments on compassionate grounds to all other Class III and Class IV posts in the State Service have been excluded from the purview of the State Selection Board and shall, therefore, be made on a priority basis without reference to the State Selection Board.

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